

Stateside Assignment Handbook

While on Stateside assignment, you will be faced with a myriad of opportunities to communicate experiences you had during your previous term of service. God has called you to serve Him through the spiritual and financial support of a denomination committed to missions. You are appreciated and loved by this large family of believers. By invitation and through your own initiative, you will represent Christ's work in your country of service and in the entire missions endeavor.

We, the International Mission Board staff, provide prayer, encouragement and support in the world missions effort. Nowhere is this truer than in our relationship to you who serve on the field. One way we provide assistance to you is through this handbook. We hope it is useful during your stateside assignment. It can assist you in conversations, in your formal presentations and in ordering materials you and others need.

We will routinely update and improve the handbook. We invite you to join us in making it as beneficial as possible. Please take the time to send any suggestions or comments to the Stateside Assignment Training Department.

Linda Whitworth, Associate Director
Stateside Assignment Training Department
P.O. Box 6767
Richmond, VA 23230-0767
(800) 999-2889, ext. 3854
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*Thus it is written, and thus it was necessary
for the Christ to suffer and to rise
from the dead the third day,
and that repentance and remission of sins
should be preached in His name to all nations ...*

Luke 24:46, 47, NKJV

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International Mission Board

SOUTHERN BAPTIST CONVENTION

3806 Monument Avenue • P.O. Box 6767 • Richmond, Virginia 23230-0767 • www.imb.org • (804) 219-1000

Dear Missionary Co-Worker:

You may already have been in the States for a while before attending a stateside assignment conference or getting these materials, but I want to add my welcome to that of family, friends and other IMB staff. I'm sure you have looked forward to this time of respite from your busy and demanding ministry overseas and to the opportunity for your family to indulge in some of the comforts and benefits of American culture.

You no doubt bring a variety of needs and expectations with you. I pray that however long or short your time in the United States, that it will be a time for renewal, rest, fellowship with loved ones and further equipping for your task.

You will find Southern Baptists more excited about missions than ever before. I encourage you to focus on how God is at work on your field as you have an opportunity to share in churches and in events here. You will have opportunities to nurture partnerships and encourage personalized involvement in our Great Commission task. Encouraging prayer support will be a priority, but it is also important to keep people reminded of our dependence on their financial support and thank them for their faithful giving to the Cooperative Program and the Lottie Moon Christmas Offering®.

Bobbye and I look forward to sharing with you personally. We want you to know of our appreciation for you, your dedicated service and for playing a strategic role in fulfilling the vision of bringing all the peoples of the world to faith in Jesus Christ.

Sincerely yours,

Jerry A. Rankin



International Mission Board

SOUTHERN BAPTIST CONVENTION

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Mission Statement

Making Jesus Christ known among all peoples

Vision Statement

We will lead Southern Baptists to be on mission with God
to bring all the peoples of the world to saving faith in Jesus Christ.

Basic Principles

1. Our basic commitment is obedience to the lordship of Jesus Christ and to God's infallible Word.
2. Our basic belief is that Jesus Christ is God's only provision for salvation and that all people without personal faith in Him are lost and will spend eternity in hell.
3. Our basic means of understanding and fulfilling God's mission is prayer.
4. Our basic purpose is to provide all people an opportunity to hear, understand and respond to the gospel in their own cultural context.
5. Our basic task is evangelism through proclamation, discipling, equipping and ministry that results in indigenous Baptist churches.
6. Our basic strategy is to send and support gifted, God-called missionaries who, with mutual respect, accountability and cooperation, carry out the Great Commission in an incarnational witness.
7. Our basic role is to lead and facilitate the international missionary involvement of Southern Baptists in partnership with overseas Baptists and other Christians who are fulfilling the Great Commission.

Automatic Switchboard Attendant

The Automatic Switchboard Attendant (ASA) System answers incoming calls, gives instructions to callers and forwards calls to the desired extensions. It may be used when you call from a touch-tone phone.

Missionaries and staff in the United States, vendors and anyone who frequently calls the International Mission Board can use the ASA. This reduces the number of calls coming to the switchboard operator, allows faster processing time in answering calls that cannot be handled by the ASA and improves overall response to all callers.

Calls are answered with a greeting that asks you to press 2 to reach a staff member either by extension or last name. The operator handles callers not using a touch-tone phone or who do not know an extension number or name during normal business hours, 8:30 a.m. to 5 p.m. During non-business hours, callers hear a greeting stating the building is closed and refers them to IMB answering service if it is an emergency. If you think the staff member you need to call is working during nonbusiness hours, call the ASA, press 2 and follow dialing instructions. Even if you do not have the extension, the system allows you to dial in the name of the staff member to reach his or her extension.

To reach the ASA, callers in the Richmond area dial (804) 219-1000. Missionaries and staff outside the Richmond area dial a toll-free number, (800) 999-3113.

The ASA processes calls for Monument Avenue, Dabney Road, Hamilton Building and Missionary Learning Center extensions.

Let the peoples praise You, O God;

Let all the peoples praise You.

Let the nations be glad and sing for joy ...

God blesses us, That all the ends of the earth may fear Him.

Psalm 67:3, 4, 7, NASB

Stateside Assignment: Definition and Purpose

Stateside Assignment is an absence from the position and place of specific missionary appointment for a designated time period. It is a shifting of geographical location, not a withdrawal from the appointed missionary responsibility. It is an extension of missionary ministry rather than a “vacation.”

The purposes of stateside assignment are to:

- Personalize missions by giving firsthand reports of what God is doing on the mission field.
- Mobilize our constituents to join in accomplishing the Great Commission.
- Cultivate networks for the purpose of prayer support, volunteer enlistment and personnel recruitment.
- Renew one’s self physically, mentally, emotionally and spiritually.
- Gain new skills and knowledge in preparation for future service overseas.

Fulfilling certain aspects of the stateside assignment sometimes requires pushing on the door of opportunity to get it open. A “letter to the editor” of your state paper will let people know you are home and ready to share. Personal contact with your state convention’s WMU and missions departments, as well as visits with the local associations’ Director of Missions may provide easier access to churches in your area.

Stateside Assignment should be a time for you to bless others and in turn to be blessed as you share yourself and your ministry victories and challenges with those who send you out, pray for you, and support you.

*All nations whom You have made
Shall come and worship before You, O Lord,
And shall glorify Your name.*

Psalm 86:9, NKJV

Stateside Assignment Policies

Date: March 1, 2003

Purpose/Principle: Stateside assignment activity, including medical clearance, supports future terms of service.

1. Stateside assignment is provided to help personnel prepare for their next term of service overseas through mobilization, study and rest. Since primary emphasis is to future service and not to service already completed, personnel planning to resign do not have an established right to a regular-length stateside assignment before resignation. In lieu of stateside assignment, terminal leave is provided, as needed, on board salary up to one month for each year in the last term on the field, subject to adjustments in special circumstances.
2. Personnel serving their first-term are eligible for stateside assignment in the U.S. after serving 36 months overseas. Should first term personnel find it necessary to take an earlier stateside assignment option, they must obtain permission from the regional leader. Personnel serving on their second or succeeding terms on the field must serve 22 months (see MFP 703) on the field before they are entitled to stateside assignment.
3. The length of the stateside assignment is calculated from the date personnel leave the field through the day before their arrival back on the field. They are expected to return to the field on or before the computed return date. The arrival date on the field is the beginning of the new term.
4. Any cash advances must be settled before departure for stateside assignment (see MFP-411.2).
5. Regional leadership approval is required for spouses to depart from the field for stateside assignment, or to arrive back on the field following stateside assignment, on different dates. The new term of service will begin on the date the second spouse arrives on the field.
6. Personnel on stateside assignment can accept on-going outside work responsibilities only after clearance with their regional leader. Full information about proposed work must be shared with the regional leader (see MFP-209).
7. Personnel on stateside assignment are not to return to their field of service for special events except with regional leadership approval.

Emeritus Recognition Conference

Missionaries with official retirement dates in a given calendar year (Jan. 1–Dec. 31) who have served 15 years or more are invited to Richmond for a conference designed to honor their service and to assist with their transition from career missionary status. Regional offices review and approve the participants for this annual conference. They also approve any exceptions such as attendance prior to retirement year or delaying participation to the next year. The Stateside Assignment Training Department coordinates and plans this conference.

The conference generally includes worship, small group times, practical sessions, dialogue with executive leadership, as well as fellowship times. The highlight of the conference is a special recognition service with a reception following to honor and celebrate the missionaries' years of faithful service. Traditionally, the conference closes with a brunch hosted by the IMB President's wife.

For additional information, contact:
Linda Whitworth, (800) 999-2889, ext. 3854
Associate Director
Stateside Assignment Training Department

*But you are a chosen generation, a royal priesthood,
a holy nation, His own special people,
that you may proclaim the praises of Him who called you
out of darkness into His marvelous light;
who once were not a people
but are now the people of God ...*

1 Peter 2:9, 10, NKJV

Sending Missionary Personnel: Your Help Needed!

You may be the first person with missionary knowledge and experience who many Southern Baptists meet. You will have a unique opportunity to open their hearts and minds to the possibility of God's call to international mission service. Your sharing from a personal perspective can bring understanding of how God uses the skills, education and experiences of committed Christians from different generations, ethnic groups and socio-economic backgrounds to fulfill His purposes.

God can use you during the months ahead to call out the called and encourage those who are uncertain about how He can use them on the mission field. The staff of the Office of Mission Personnel is grateful for the work you will be doing. We are available to support your efforts and follow up on the contacts you make.

Remember, the people you meet will be at different points in their openness to overseas service. For some, a two-week project is all they can consider. Others are open to serving two or three years but cannot see themselves serving beyond that point. Others are convinced that God has called them to long-term service. It will be important to listen to their interest and encourage them to follow up on the type of service (volunteer, short term, long term) that seems to best fit their interest. It would be wise to review the overview chart on the next page so you will be familiar with the variety of channels available for service.

Resources

“Opportunities for International Service” brochure is a comprehensive document that provides the overview chart and a page that describes each channel of service. It also provides contact information for each category of service. The last page includes a tear-out card people can mail to the IMB. Keep a good supply of these brochures on hand at all times. You can order them through the IMB Contact Center.

Going.imb.org Web site. This is a comprehensive Web site that provides a great deal of information for each channel of service. It includes complete descriptions of each channel, requirements, application process and a full listing of all current job requests. It also is the gateway that applicants will use to begin the application process. (Note: We no longer use paper forms. Everything is done online, beginning at this Web site.) A promotional card introducing the site is available through the IMB Contact Center. “Frequently Asked Questions” and the answers for both long-term and short-term channels are available for the Going Web site.

Initial Contacts Coordinators. We have two staff members who are designated to help people think through their questions about missionary service, understand the different channels of service and help applicants get started in the process. You can contact them to follow up with a prospect, or you can encourage a person to call 888-I CAN GO 1 (422-6461) or e-mail initialcontacts@imb.org.

You may encounter candidates who are already in the application process. You will have a unique opportunity to share with them from a personal perspective. They may want to know how you experienced your call; they may be asking practical questions about language learning or living conditions; or they may want to know about the needs in your region. Be sure to share with them and nurture their interest. They will probably ask questions that you cannot answer. In that event, feel free to contact the candidate consultant for their area. A consultant map is attached.

Thank you for being willing to partner with the Office of Mission Personnel as you challenge people to consider God's call in their lives. Your voice is one of authenticity that can help a candidate work through the issues and move toward fulfilling God's call in their lives.

OPPORTUNITIES FOR VOLUNTEER SERVICE (self-funded)

CATEGORIES	LENGTH OF SERVICE	MINIMUM AGE
Volunteers	1 week to 4 months	15 (or completed 9th grade)
Families	1 week to 4 months	most requests for older children through teenagers
College and Seminary Students	1 to 10 weeks (summer) • 6 to 9 months (semester)	18
High School Students	1 to 10 weeks	15 (or completed 9th grade)
Health Care Professionals	1 week to 4 months (volunteer) 8 to 12 weeks (receptor)	21 24

OPPORTUNITIES FOR SHORT-TERM MISSIONARY SERVICE (funding provided by the Cooperative Program and Lottie Moon Christmas Offering®)

CATEGORIES	LENGTH OF SERVICE	MINIMUM AGE
International Service Corps	2 to 3 years	21
Journeyman	2 years	21-29
Masters	2 to 3 years	50

OPPORTUNITIES FOR LONG-TERM MISSIONARY SERVICE (funding provided by the Cooperative Program and Lottie Moon Christmas Offering)

CATEGORIES	LENGTH OF SERVICE	MINIMUM AGE
Missionary Apprentice Career/Associate	3 to 4 years 4 years+ (following Missionary Apprentice service)	21

International Service Corps/Journeyman/Masters Program

The International Service Corps (ISC) program is designed for Southern Baptists to serve overseas from four to 36 months. Who can serve as an ISC missionary? Qualifications include:

- A sense of God's leadership
- At least 21 years old
- Education and experience to meet field requirements
- Citizen or permanent resident of the United States
- For singles, couples and families with younger children

The Journeyman Program is designed for college graduates who make a two-year overseas commitment. Who can serve as a journeyman missionary? In addition to the above qualifications, a journeyman must:

- Be under 30 prior to orientation
- Have a bachelor's degree from an accredited college or university prior to orientation
- Be single, never married with no children

The Masters Program is designed for older Southern Baptists to serve overseas from 24 to 36 months. Who can serve in the Masters program? In addition to the above ISC qualifications, a Master must:

- Be more than 50 prior to orientation (at least one member of a couple)
- Be able to make a two- to three-year commitment

How does the application process work? Potential applicants should contact the International Mission Board and express interest using the phone number or e-mail address below. Applicants are directed to begin the online application process at the GOING Web site listed below. Upon receipt of the applicant's information form, links to the remainder of the application will be sent electronically. Qualified applicants are invited to attend one of four ISC/Journeyman conferences in Richmond, Va. Personal interviews, field expectations, logistical information and overseas opportunities are shared during the conference.

College seniors are encouraged to start the application process after the start of their last school year. Undergraduates are asked to contact the Student Mobilization Team for information and nurture leading up to the final year of school.

Applicants interested in the career missionary process should speak with one of our Initial Contact Consultants (800) 999-3113, ext. 1635 or 1457.

How is ISC/Journeyman/Masters funded? Journeyman assignments are fully funded, as are ISC and Masters assignments. People interested in receiving an application should contact the ISC/Journeyman/Masters Team:

- (800) 789-GoYe (4693)
- e-mail—dduffer@imb.org
- Web info and job search—going.imb.org
- to begin the application go to secure.imb.org/infoform

The "Opportunities for International Service" brochure outlining each of our programs is available upon request by contacting: IMB Contact Center (800) 999-3113.

Using College Students Overseas—Consider the Possibilities!

In the last three years the IMB Student Mobilization Team recruited and enlisted more than 22,000 high school, college and seminary students to declare God's glory among the nations. The assignments ranged from English-as-a-Second-Language teachers to prayer trekkers in the Himalayas and offered a creative means of accomplishing strategy in more than 100 countries.

Many of the 5,000-plus career missionaries serving overseas point to their involvement in collegiate missions as the tool God used to call them to an on-mission lifestyle. You have a great opportunity to enlarge your strategy and encourage students to make missions an everyday part of their lives!

How can you be involved?

You are a mobilizer of students to reach your people group with the gospel. There are more than 600,000 Southern Baptist students on college campuses across the country. We desire to challenge these students to be on mission with God, reaching the peoples of the world through firsthand missions experience. Your partnership with the Student Mobilization Program enables students to change the world.

You are a major catalyst in reaching students. As you speak in churches, we encourage you to help students and their leaders deepen their awareness of international missions and tell them about the IMB's Student Mobilization Program. If there is a college or university nearby, schedule a time to speak to the campus student ministry like the Baptist Collegiate Ministry. Often they want a missionary to speak to the group, but may not be aware that you are in the area. Contact the Student Mobilization office for promotional materials about collegiate missions (IMB ext. 1363 or studentteam@imb.org).

Nurture

Our department is committed to nurturing students throughout their college and graduate school years into a missions lifestyle. As you are in churches and on college campuses, be sure to refer students to the the Web site www.thetask.org/students. We have an e-mail newsletter distribution list of more than 12,000. One of our roles is to inform students and collegiate ministers about God's passion for the nations and how they can serve with you to fulfill God's global plan.

Also, college students can stay in touch with the IMB through our Web site – thetask.org/students will inform students about God's passion for all nations, UPGs, people group research, missions prayer focus and missionary testimonies. Students can also connect with assignments for overseas ministry and register for our e-mail newsletter.

Qualifications:

- At least 18 years old
- Sense of God's leadership
- Active connection with Southern Baptist church or Baptist Campus Ministry

For more information, call: (800) 789-4693, ext. 1363, Student Mobilization Team.

High School Students Propel Missionary Strategy Forward!

Student Involvement in 2005

In the last three years the IMB Student Mobilization Team recruited and enlisted more than 22,000 high school, college and seminary students to declare God's glory among the nations. The assignments ranged from English-as-a-Second-Language teachers to prayer trekkers in the Himalayas and offered a creative means of accomplishing strategy in more than 100 countries.

Many of the 5,000-plus career missionaries serving overseas point to their involvement in student missions as the tool God used to call them to an on-mission lifestyle. You have a great opportunity to enlarge your strategy and encourage students to make missions an everyday part of their life!

How can you be involved?

You are a mobilizer of students to reach your people group with the gospel. There are more than 600,000 Southern Baptist students in Baptist churches across the country. We desire to challenge these students to be on mission with God, reaching the peoples of the world through firsthand missions experience. Your partnership with the Student Mobilization Team enables students to change the world.

You are a major catalyst in reaching students. As you speak in churches, we encourage you to help students and their leaders deepen their awareness of their place in international missions and tell them about the IMB's Student Mobilization Team. Contact the Student Mobilization office for speaking opportunities with students and for promotional materials about student missions (IMB ext. 1936 or studentteam@imb.org).

Nurture

The Student Team is committed to nurturing students into a missions lifestyle throughout their high school, college and graduate school years. As you are in churches, be sure to refer students to the Web site thetask.org. We have an e-mail newsletter distribution list of more than 17,000. One of our roles is to inform students and ministers about God's passion for the nations and how they can serve with you to fulfill God's global plan.

Also, thetask.org Web site will inform students about God's passion for all nations, UPGs, people group research, missions prayer focus and missionary testimonies. Students can also connect with assignments for overseas ministry and register for our e-mail newsletter.

Qualifications for a student to serve overseas with you:

- At least 15 years old or completed the ninth grade
- Sense of God's leadership
- Active connection with Southern Baptist church

For more information, call: (800) 789-4693, ext. 1363, Student Mobilization Team.

Relating to African-American (AFAM)¹ Southern Baptists

A number of changes in the racial/ethnic composition of the SBC² have taken place over the past few years. There are presently more than 3,500 predominantly AFAM congregations (roughly 8 percent of all SBC congregations) in the SBC. In addition, several thousand other SBC churches have African Americans as part of their memberships. In fact, it is estimated that there are nearly 1 million AFAM Southern Baptists (about 6 percent of all Southern Baptists). The number of AFAM congregations affiliated with the SBC is growing rapidly. A significant number of them do not have Southern Baptist backgrounds.

How Does The SBC Relate To African-American Baptists?

Each entity of the SBC has its way of relating to African American Southern Baptists. Over the past several years, there has been a move away from having a department devoted to working with African Americans and a move toward including the needs of African Americans in the overall focus of the entity. Thus, while SBC entities still give attention to the African American constituents, they are less likely to have a department or office devoted to Black work. After taking this approach for several years, the International Mission Board recently assigned a mobilization strategist to focus on moving SBC AFAM constituents toward greater involvement (praying, giving and going) in international missions.

There are several programs sponsored by SBC entities that focus on the needs of African Americans. The “Sisters Who Care” program of WMU (which takes advantage of the “sister-sister” relationship among AFAM women) is an example of this. The IMB, Lifeway, NAMB and WMU, join to sponsor Black Church Leadership and Family Conference, held at Lifeway Ridgecrest Conference Center during July or August each year. The week offers training for leaders in most areas of church life with an African American cultural slant.

Many state conventions and a growing number of associations are assigning staff members to work with their AFAM constituents. In some cases, the office in the state convention responsible for relating to SBC African American churches also relates to churches of one or more of the four National Baptist Conventions.

What Term Should I Use?—Black? Afro American? African American?

A myriad of terms are still being used to describe Black Americans of African ancestry. Which one is correct? The best answer to this question is that different individuals or groups will prefer one or the other of the terms. Still others prefer to be referred to simply as “Americans.” A fairly safe procedure is to listen in order to determine how people in a given location or group refer to themselves, and do as they do. (It is best not to categorize people if at all possible.) The International Mission Board (IMB) now has a preference for the term, “African American.” (My preference is Black Americans of African Ancestry.) You might also simply ask an SBC leader who serves in the geographic area where you will be speaking what would be the proper terminology.

How Can You Help?

Your first step might be to establish a friendship with an AFAM individual or family for fellowship and sharing. This helps both you and them get to know one another as persons, and will help reduce the tendency that we humans have to stereotype. Here are some additional helpful hints:

1. Strive to understand the composition of African-American congregations and how they function. This will require some effort. Remember, different is not necessarily bad; it's just different.

2. When speaking or preaching to African-American congregations, be yourself—share personal testimonies and experiences in your own way.
3. Try to understand and appreciate the rich tradition of worship in the AFAM church. While styles of worship differ from church to church, AFAM congregations are generally quite expressive in worship. They often “talk back” to the preacher, saying “amen,” and will sometimes even “shout.” Visit AFAM churches at every opportunity. Don’t wait until you are invited to be on the program.
4. When invited to minister in AFAM churches, ALWAYS be sure that the pastor is aware of your coming. Generally, the person or group inviting you will inform the pastor of your coming. If they do not, ask them to do so or contact the pastor yourself. If the pastor is not available, contact his assistant, the chairman of deacons or the church or pastor’s secretary and ask for assistance in reaching him.
5. When speaking in public, always recognize the pastor by addressing him as “reverend,” “pastor” or “doctor.” The term “brother” may be interpreted as not showing proper respect for the pastor. This is especially important when addressing him in the presence of his congregation or if he is an older man. (This is less of an issue for many younger pastors and ministers.)

Your Message

Many AFAM churches give relatively little to international missions and the Cooperative Program, though records indicate that they are starting to give more. This does not mean that there is a lack of commitment to or interest in missions. Most AFAM churches take pride in their missions involvement. Also, understand that African American Christians, especially Baptists, have a rich history of involvement in international missions³. AFAMs tend to take more of a holistic view of missions. Thus, it is important to communicate ways in which missions activities enhance the physical, as well as the spiritual well being of the people whom we serve on the mission field. Tell them about those coming to Christ. But don’t forget to tell them how missions help to alleviate human suffering. Tell them the story of SBC missions. Tell them how funds given are used on the mission field. Challenge them to be involved not only in praying and giving of their material resources, but also in GOING themselves and in encouraging others to go. When they see the need, they will respond to the challenge.

For additional assistance, contact:

David Cornelius, Strategist
 Church Services Team, IMB
 Phone: (800) 999-2889, ext. 1422
 or (804) 219-1422
 E-mail: dcornelius@imb.org

1 AFAM will be used as an abbreviation for “African American” throughout this article.

2 Abbreviation for the “Southern Baptist Convention”

3 See my article entitled, “A Historical Survey of African Americans in World Missions,” in the 1999 edition of the reader, *Perspectives on the World Christian Movement*, published by the William Carey Library, Pasadena, Calif., Pages 287–292.

Description of Stateside Assignment Opportunities

Revelation 7:9, NIV “I looked and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and in front of the Lamb ...” In order to personalize missions and to help mobilize Southern Baptists to find their place in God’s plan to evangelize the nations, stateside assignment offers many opportunities to share what you have witnessed God doing during your time on the field.

Travel to events

Event Coordination will pay travel expenses of those missionaries enlisted by Event Coordination for IMB-related events. OMCs are an exception because the local association assumes the total cost of the OMC.

The most economical mode of transportation will be the basis by which payment is made. Approval from Event Coordination for rental cars and travel must always be made before the event. Meals are based on the standard policy of up to \$35 a day per missionary. Receipts must be submitted for **all** expenses.

Invitations to events

Invitations to events are only extended to individuals. That is, spouse/children should not plan to attend unless specifically invited or approved in advance by Event Coordination and the specific event director on site.

The following events are opportunities available during stateside assignment:

Local church annual missions conferences

Contact: Judi Bell at jbellemb.org

A trend continues in our Southern Baptist Convention: the local church annual missions conference. Although a few churches have a long history of this type of event, there are now dozens of congregations, often very large, with an annual emphasis lasting from three to eight days. Some have several field personnel present, often including non-International Mission Board personnel. During your stateside assignment, there may be times when you are invited to participate in such missions conferences. Sometimes this is called a Global Impact Celebration (GIC) or other conferences related to Global Focus. These are important opportunities for mobilization and personalization. You are encouraged to accept these opportunities as your schedule permits.

On Mission Celebrations

Contact: Leah Kipley at lkipleymb.org

The International Mission Board assists in staffing four-day and weekend On Mission Celebrations (OMCs). Local Southern Baptist associations cover travel, lodging and meals. Couples enlisted for OMCs should expect to speak in different churches and plan their displays accordingly. Please note: Some OMCs may already be staffed by the time Event Coordination receives the names of available field personnel. In such situations, we encourage those field personnel to continue the process of accepting stateside speaking engagements as they come their way.

Baptist State Conventions

Contact: Karen Campbell at kcampbellimb.org

Exhibits and literature are shipped to 40 state conventions or fellowships for use in each meeting. Field personnel are enlisted for each convention and are often asked to speak before or after the convention. In some states, field personnel are requested to represent the IMB during the state WMU annual meeting that meets just before a state convention. Staffing an exhibit involves setting up an IMB display, exhibiting literature and being present as much as possible while the exhibit

area is open to the public. Field personnel “work” the exhibit by meeting interested Southern Baptists and interpreting their work and the needs of the mission family. No honoraria are provided.

Southern Baptist Convention

Contact: Karen Campbell at kcampbell@imb.org

The Southern Baptist Convention annual meeting is a significant opportunity for Southern Baptists to meet their field personnel. IMB expenses are covered for field personnel invited to participate by Event Coordination. Housing is provided through a block reservation by the IMB. Participation is by invitation only, and field personnel are encouraged not to take their children.

National WMU assignments

Contact: Judi Bell at jbelle@imb.org

Other opportunities for field personnel on stateside assignment are WMU National Training Events, the WMU January Executive Board meeting and the WMU annual meeting in June.

Global Missions Weeks or Days at SBC seminaries

Contact: David Miller at dmiller@imb.org

Global Missions Weeks are planned for two of the six Southern Baptist Convention seminary campuses each year in order to give students the opportunity to consider the missions dimension of their calling. International field personnel participate during the week in a missions fair, seminars, classroom presentations, testimonies and speaking in local churches. In the “off-years,” field personnel are enlisted for a one-day seminary event.

WMU and Baptist Men’s assignments in newer state conventions

Contact: Leah Kipley at lkipley@imb.org

Various speaking assignments come periodically from the WMU and Baptist Men’s leadership in newer state conventions. Event Coordination also enlists for other special events in these states, such as retreats, camps and conferences. Event Coordination will pay the most economical means of travel to these events.

Missionary-in-Residence programs

Colleges, seminaries and institutions

Contact: Terri Willis at twillis@imb.org

The missionary-in-residence program has proven to be a positive experience for many Baptist institutions. It also has been rewarding for field personnel on stateside assignment who have had daily contact with the constituency of the Southern Baptist Convention. Through this program, Baptist colleges, universities and seminaries invite field personnel on stateside assignment to teach or to be available for personal contacts with students. LifeWay and Woman’s Missionary Union also utilize our personnel on stateside assignment for the purpose of impacting curriculum development and missions education.

Missionary-in-Residence programs

State Conventions

Contact: Terry Sharp at tsharp@imb.org

State Baptist conventions also use our field personnel, especially in stewardship departments/offices as Missionary-in-Residence. Several state conventions are regularly involved, with newer state conventions consistently expressing interest for field personnel participation where our personnel do not frequently live during stateside assignment. State and Associational Relations coordinates and serves as a catalyst for the MIR program in states.

Summer Camp Participation

The procedure for assignments to summer camps basically leaves all arrangements for this ministry to the individual missionary except for assignments by Event Coordination in newer state conventions. Please feel free to schedule camps of your choice without clearing the assignments with our office.

The following list of specifics should assist you in making plans:

1. Each missionary is expected to accept two camp assignments as his or her stateside assignment schedule permits. Please note that you are not limited to only two!
2. A maximum of two weeks' incidental expense allowance (\$50 per week) will be paid to each missionary after camp participation is reported "if an honorarium is not received." Mail expense reports to Karen Campbell, Event Manager, Event Coordination, International Mission Board.
3. To qualify for the incidental expense allowance, a camp must last a minimum of four days and three nights. This excludes overnight or weekend camps.
4. The IMB does not assume any responsibility for travel or hospitality expenses during camp assignments. These expenses are to be covered by those who invite you, with the exception of assignments made by Event Coordination in newer state conventions.
5. There should be a clear understanding as to whether either or both spouses are invited to participate.

The IMB is deeply grateful for the significant contribution you make as a result of your commitment to international missions.

Guidelines for Your Participation in Events

Global Impact Conferences (GICs), On Mission Celebrations (OMCs), local church events, national, state and associational events are effective opportunities for sharing the missions message, mobilizing Southern Baptists and personalizing missions in churches and associations across our country. Field personnel are a vital part of this emphasis and responsible for helping fulfill this commitment.

The International Mission Board's Event Coordination office enlists field personnel for a variety of events. Our staff looks forward to working with you to facilitate your participation during your stateside assignment. The following are frequently asked questions about participation in events.

What is a GIC?

A GIC, or Global Impact Celebration, is a local church event sponsored by a local church with the goal of involving their church members in the global task of spreading the gospel so that all peoples may know Him. IMB field personnel, as well as representatives from other sending agencies, interact with church members during a three- to five-day period by speaking in a variety of settings such as Sunday School classes, small group meetings, missions fairs and church services.

Who enlists personnel for a GIC?

The local church may invite field personnel with whom they are partnering or someone from the Event Coordination unit may contact field personnel about their availability to participate in this type of event.

Who pays the travel and lodging expenses of field personnel during a GIC?

The local church is responsible for the expenses of field personnel. However, details that pertain to travel expenses should be resolved with the host before the conference begins.

What is an OMC?

An OMC, or On Mission Celebration, is an associational event that involves several churches in a local association. IMB field personnel, NAMB personnel and state and local personnel also participate in the event. Each person participating may speak in four to five different churches in a two- to five-day emphasis. There are usually other activities during the event such as a missions fair, a missions rally, special luncheons, etc. The goal of this event is to encourage participants to celebrate what God is doing all around the world, to anticipate their own role in missions and to participate in the task of spreading the Gospel to all peoples.

Who enlists personnel for an OMC?

The Event Coordination Department enlists personnel for OMCs.

Who pays the travel and lodging expenses of field personnel during an OMC?

The local association is responsible for expenses of field personnel.

Do I communicate with the Event Coordination Department or the local event coordinator?

After you accept an assignment, the host entity becomes your point of contact, and communication with your host is critical. Event Coordination will ask that the host contact you immediately and assume the responsibility of coordination from that point forward.

What if I need to cancel a commitment?

Cancellations by field personnel create public relations problems for the International Mission Board. Few people are available to take last-minute assignments, and seeking replacements can be time-consuming and expensive. Please consider your scheduled conference a serious commit-

ment, and avoid cancellations except in emergencies. If a cancellation becomes absolutely necessary, please notify the event coordinator.

What is my commitment to the event?

When you accept a speaking assignment, you are committing yourself to arrive for the orientation meeting, which is usually held the night before the event begins, and to stay through the final meeting. Directors plan their programs on the basis of full participation by the assigned speakers. The church or association is sent a list of assigned field personnel a few months or weeks before the conference. Please realize that changes after that point may pose problems for the church or association's promotion of this event.

Who is invited to participate in an event?

The invitation to participate in an event is extended only to those assigned. That is, spouse/children should not attend unless specifically invited or approved in advance by the event director. Field personnel couples assigned to the same OMC are considered as individual speakers and will be speaking in different churches.

What is the usual travel policy for events?

Since the local church or association pays your travel costs, be sure you have a clear understanding of travel expectations in advance. **We ask that you work out travel arrangements prior to the event and within the budget limitations set by the host of the event.** Do not plan to use your car unless the director agrees to pay mileage and accommodations along the way. Sometimes driving is more expensive than flying. In that case, the church or association is only obligated to cover travel costs up to the price of an economy airline ticket per vehicle traveling to the conference. Let the local director know how and when you prefer to travel to your assignment so that final travel instructions can be made and communicated to you. Once you arrive for your conference, the local host sponsoring the event will pay for your lodging and meals.

Please note that a church or association will not cover the cost of a rental car unless it has been predetermined by the event host that it is to serve as the primary mode of transportation for the assignment.

What should I expect? Is every event the same?

Every event is somewhat different. The experience of the director, the area of the country, the strength of the local churches and the enthusiasm of local Baptist leadership affect the outcome. Your ability to adjust to all kinds of situations will add credibility to your Christian witness. You may have the opportunity to speak to large groups each day, or you may be limited to groups smaller in number. In either case, share your missions presentation with prayerful enthusiasm. Your attitude and your relationship with a few people during the celebration time may be more important than any planned, public presentation you give. Remember that you are representing more than 5,000 field personnel as you help personalize missions.

What type of presentations are needed?

Southern Baptists in our churches want to know what God is doing in your part of the world and in your life. Share your "God stories" and let them know how God is working in your part of the world. Help them to catch the vision of reaching all peoples with the gospel.

Curios, national dress, photographs and other visuals always create interest. Prepare your presentation carefully, and make it adaptable to the group to whom you will speak. (See Presentation Ideas for Displays.)

In addition to speaking about your region of the world and personal responsibility, challenge your audience to consider the entire world and the implications involved: the vast number in the Last Frontier who have never heard the gospel of Jesus Christ, the unreached, the biblical basis for missions. (For more in-depth information, contact the IMB Global Research Office and review material in your stateside assignment packet.)

If you need any special equipment for your presentation, be sure to work out these details with the local director before you arrive for the event. Plan to use only the time allotted for your presentation. Be certain to ask prior to each speaking opportunity how long you should take.

As you stress the importance of the Cooperative Program and the Lottie Moon Christmas Offering® to your various audiences, be sure to thank them for their financial and prayer support while encouraging them to continue giving, praying, going and preparing future missionaries.

What is the challenge?

Your mobilization opportunities offer you the chance to touch many lives through personal contact and speaking opportunities. Be alert to these opportunities with adults and children of all ages. Prayerfully confront them with the needs overseas, and send us the names of those who would welcome more information and encouragement as they make life-changing decisions.

Persons indicating an interest in personalizing their gifts or desiring information about wills and estates should be referred to the Development Office, International Mission Board.

Whom should I contact if I have further questions?

Please contact the Event Coordination Department at (800) 999-2889, ext.1549 or ext. 1911. You can also e-mail eventcoord@imb.org.

What Makes a Good Missionary Speaker

1. **Tell stories.** Stories generate emotions and help your audience to connect with you. By using stories, you can paint a picture of what is happening on the field.
2. **Tell God stories.** Tell the stories of how lives have been changed through what God is doing in the place where you serve.
3. **Be positive.** The best speakers are realistic, but they have a positive approach. They believe that whatever the odds, whatever the difficulties, the Father is working to bring about His purpose. They share their passion for the people and it is contagious.
4. **Know your audience.** Find out who your audience will be and what expectations are before you arrive. Plan your presentation with a specific purpose and theme.
5. **Be honest.** Several years ago missionaries cautioned their colleagues going on stateside assignment to “keep lying to a minimum!” Let people know about the failures, as well as the successes, but emphasize a sense of rightness and of accomplishment in your ministry.
6. **Dress appropriately and through your body language express your interest in what you are doing.** The best missionary speakers are alive with interest and excitement about what they are presenting.
7. **Express genuine excitement about and commitment to what you are doing.** Share your passion and vision for your people group.
8. **Be thoroughly prepared.** Being totally prepared gives you confidence and assurance as you approach the lectern.
9. **Omit apologies.** Apologies can make your audience very nervous and uncomfortable. They will already know if you are late, have a cold, etc.
10. **Honor the time frame given.** It is always best for the audience to want to hear more than to regret that you ever came! Give a minute or two back!

How to Tell Your Story

(A Brief Primer for the “Sometime” Speaker)

The following are suggestions for planning, organizing, writing and delivering presentations. The suggestions are presented as questions the speaker should ask and answer during each stage of preparation.

I. To whom am I speaking?

- A. A church congregation, several congregations meeting together, a Sunday School class, a meeting of associational directors?
- B. What is the audience’s average educational level?
- C. What do they know about the topic on which I am to speak and do they have biases or prejudices about the topic?
- D. What does the audience need most: inspiration, information or both?

II. Under what conditions will I speak?

- A. How large is the room, and will I need a public address system?
- B. How will the audience be situated: around tables after dinner, in a small meeting room, spread out over a large auditorium?
- C. Can I use media of some type? Who will help with lights, securing equipment and setup, etc.?
- D. What else is on the program, and when will I speak?
- E. What does the audience expect of me: detailed information about one part of my work, an overview of everything I do, solutions to problems they face?

III. What do I want the audience to do?

- A. Every presentation must have communication objectives. Put them in writing and refer to them as you research and write.
- B. What is the goal or desired outcome of my talk? Feel good about my work, feel good about what is happening, raise their offerings 10 percent?

IV. How do I organize my presentation?

- A. Brainstorm and make random notes.
 - 1. Consider your objectives and theme. Brainstorm what you want to say.
 - 2. Evaluate your brainstorming ideas and research the best ones.
 - 3. Evaluate each idea; if it is not relevant, throw it away. (Remember, professional photographers throw away bad photographs; professional speakers throw away non relevant ideas.)
 - 4. Plan a strong beginning statement and ending statement for your presentation.
 - 5. Write the presentation in outline form using the beginning statement and ending statement as bookends for the presentation.
 - 6. Make sure your presentation flows from one idea to another.

- B. Edit and revise your presentation.
 - 1. Evaluate what you have planned. Delete material that is not relevant to your message or that does not move you toward your communication objectives.
 - 2. A major presentation may go through several drafts.

- V. **What are some things I need to know about using media?**
 - A. When using Power Point, show only one picture behind you as you talk or no pictures. Your audience will either want to listen to you or watch the pictures. It is difficult for them to do both.
 - B. When using PowerPoint, carefully choose a few pictures that tell about your story or your work.
 - C. When using PowerPoint, don't try to identify people or slides. The picture will speak for itself. Remember that "a picture is worth a thousand words."
 - D. Plan your media and visuals for the size of a group. Flip charts, chalkboards and small TV-sized video clips work well with small groups. Large-screen projection presentations are needed for larger groups and can be very effective.

Used by permission and adapted: North American Mission Board

Helpful Hints for Communicating Dynamically

Presentation Ideas for Speaking

Why should we communicate about missions?

- We know God is at work today. (We are eyewitnesses of where and how He is working.)
- We occupy a role in mobilization.
- We encourage others to be on mission with God.
- We have a biblical example of reporting (Acts 14:26, 27).
- We know God's heart for the nations (Genesis 12:1-3).
- We seize the opportunity for personalization.

What are the characteristics of a dynamic communicator?

A dynamic communicator ...

- ❖ knows the audience – age, size, type.
- ❖ knows the purpose of the meeting and the expectations of those present.
- ❖ is sensitive to the time frame given.

He/she always leaves the audience wanting more.

- ❖ should be realistic yet positive.
- ❖ demonstrates flexibility.

He/she adjusts to all kinds of situations.

- ❖ shows enthusiasm and excitement about his/her topic.
- ❖ is interesting.

He/she requests needed equipment before the presentation.

- ❖ prepares before the presentation.
- ❖ demonstrates creativity.

Short videos.

If possible, film a short video of your mission field in order to more effectively portray your work.

Traditional dress.

Use traditional dress when appropriate. If you work with a people group and they have traditional clothing, wearing the clothing helps create an atmosphere of learning.

Songs.

If you serve on a field where a different language is spoken, write a simple song in English phonetics so that your listeners can read and sing the song with you. Learn to read the song first. Then, teach the melody.

Questions and Answers.

Compose questions about your field that could be used in a game. Multiple choice quizzes could be used with the audience selecting a, b, c or d responses; true/false questions could be used with a small or large group; opposing teams could be used to select answers.

Typical food.

Serve finger foods typical of your region.

Drama.

Prepare a monologue of someone you have led to Christ or of someone to whom you are witnessing. Prepare a skit depicting a day in your life as a missionary. If you sing, add music to your testimony time. If you write poetry, read a poem that you have written about your work.

Responsive readings.

Use Scripture for responsive readings. Psalm 67 is an example of a psalm with a refrain.

Slides and pictures.

Short slide presentations (not more than five or 10 minutes) are acceptable.

Use slides to illustrate a ministry or country. Explanations are generally not needed for every slide; they tell their own story. Slides also can be set to music. Pictures can be used in small groups or walk arounds. Videos are more effective with today's audience.

Interviews.

Interviews can be an effective way to present your story. Questions can be prepared in advance for someone to ask you about your work. Answers should be brief, no more than two to three minutes each.

Visuals and curios.

Visuals can be used in small groups. Curios should be used as attention getters. Skillful use of a curio at the beginning of a presentation can create interest in a country.

How can I be a dynamic communicator?

- Develop age-appropriate materials.
- Relate true experiences. (Tell how God led you into missions.)
- Illustrate how God is working on your field.
- Tell stories about factual people.
- Interact with the audience.
- Organize your presentation.
- Express appreciation for the CP and the LMCO (AAEO).
- Use a variety of speaking techniques.
- Initiate contacts. (Let churches, associations, etc., know of your availability.)

Presentation Ideas for Displays

What could be included in a display?

- Curios.
- National or traditional dress when appropriate.
- Fabric or flags.
- Photographs and other visuals.

- Prayer reminders.
Small objects from your field – such as miniature baskets, coins, pebbles – are more than souvenirs; they are reminders to pray for you and your ministry. Prayer cards with a photograph of your family are helpful prayer reminders, also.

- Virtual mission journey.
A video transferred to a computer CD-ROM provides a virtual missions journey for those who want to know more about your ministry.

- Interactive computer activities.
Have your computer available so that participants can see slides or a video about your field. A computer game can be created using questions with answers about your field. E-mail messages can be sent to other missionaries on your team. (Internet hookups are not always available. Check with the organizer about the availability of phone lines, electricity, etc.)

- Web page.
Develop your own Web page, and show pictures of your ministry. List prayer requests. Have your computer available for people to visit your Web site.
Example: <http://www.geocities.com/heartland/4352/>

- Names in another language.
Interact with children and adults by translating their names into another language. For example, John is Juan in Spanish. These names could be written in Bibles, on prayer reminders, bookmarks or other places. Missionaries who know a language such as Chinese that uses characters can write the names using these characters.

- Prayer Partners.
Use the prayer/covenant cards provided by the IMB to establish a broader prayer base.

- Videos.
When a TV monitor and VCR are available, show a short video of the work in your field.

- Pamphlets.
Provide a pamphlet giving details of your field and ministry, and list prayer concerns.

- Games.
Short interactive games telling about your field and ministry can be played with visitors.

- Typical food.
Serve finger food items typical of your region. Some examples are: cashews, fresh fruit slices, dried fruit, peanuts, Brazil nuts, moose jerky, etc.

- Typical clothing/attire.
Have clothing typical of your region that participants can try on. Even pictures could be made of participants wearing these items of clothing.
- Craft of your region.
Have a simple craft activity that participants can make fairly quickly to take with them. Craft item could then be prayer reminder.

Key to any display is interaction with participants at the event. Make eye contact with them. Then you could offer to let them do one of the interactive suggestions listed to keep them at your booth and give you an opportunity to share about your work.

International Missions Emphasis 2006 (ime.imb.org)

The International Missions Emphasis is an opportunity for Southern Baptists to join God in reaching the world's lost. The emphasis includes:

- Day of Prayer and Fasting for World Evangelization, June 4, 2006 (Pentecost Sunday):
“Loving the Peoples of Egypt”
- International Mission Study: Nigeria
- Week of Prayer for International Missions, Dec. 3–10, 2006: Featuring missionaries and people groups in West Africa
- Lottie Moon Christmas Offering® – National goal: \$150 million

Continuing theme and desired outcome for the International Missions Emphasis:

That all peoples may know Him

The ultimate purpose of missions is worship – all peoples glorifying God – and this is our reason for declaring the greatness of God to the nations.

2006 core giving message:

God is giving Southern Baptists unprecedented opportunities to join Him in His work in the world. Recent natural disasters continue to remind us of the urgency of reaching the lost before it is too late. If we are going to join God on mission, we must have a God-sized vision and heart ...

... **for the nations:** The lives of people in places like West Africa are hanging in the balance. If our heart is truly that the nations worship God, we must adjust our strategies to the ways He is working. But big changes require big sacrifices – of time, money and people.

... **for those called to go:** Christ said that if we desire to truly follow Him we must deny ourselves, take up our crosses and follow Him. More people than ever are following God's call to sacrifice the comforts of America to live in the hard places of the world. We who stay behind are called to sacrifice – to give more than we think we can – in order to support each and every one of these faithful servants.

Key 2006 products and services:

(Unless otherwise noted, products are available from the IMB online at resources.imb.org, by e-mailing imb@imb.org or by calling (800) 999-3113.)

- The most abundant resources are found online at ime.imb.org, including:
 - ~ articles, vignettes, testimonies and multimedia resources illustrating how God is working in West Africa (2006 focus region) and around the world
 - ~ resources for Day of Prayer, Week of Prayer and the International Mission Study
 - ~ leader and pastor helps for promoting the Lottie Moon offering
- Day of Prayer and Fasting video, “Loving the Peoples of Egypt,” available in English and Spanish (priced)

- Woman's Missionary Union's International Mission Study, a priced churchwide study kit focusing on Nigeria – Resources include a promotion kit and age-level studies. Available from WMU at (800) 968-7301 or LifeWay Christian Bookstores.
- Week of Prayer products – The 2006 Week of Prayer is Dec. 3–10 and will focus on missionaries and people groups in West Africa. Churches receive quantities of the free prayer guide from their WMU state offices by Nov. 1. Besides English, the prayer guide is printed in Spanish, French, Korean, Chinese and Vietnamese. Other Week of Prayer 2006 features and photos will be featured in IMB's LMCO edition of "The Commission," tconline.org and ime.imb.org and WMU's December "Missions Mosaic."
- Lottie Moon Christmas Offering planning guides for missions leaders and pastors – The IMB will send churches and stateside missionaries these free planning guides to help them promote the Lottie Moon offering. Included with the guide is a CD-ROM with PowerPoints and other leader helps and DVD with presentation quality video.
- LMCO edition of "The Commission" magazine available free in quantities for each church member.
- LMCO video (DVD included in the planning guides; free VHS can be ordered)
- LMCO "Your Church on Mission With God" fliers, available free in quantities for each church member
- That all peoples may know Him 4' x 6' cloth theme banner for church walls (priced)
- LMCO 2 x 10-foot free goal banner
- LMCO pew envelopes – Quantities provided by WMU state offices by Nov. 1
- LMCO/Week of Prayer poster – Quantities provided free by WMU state offices by Nov. 1. Besides English, also available in Spanish, French, Korean, Chinese and Vietnamese
- LMCO press kit – Sent electronically by the IMB to state paper editors in October

Encouraging Prayer for Missions

Increase prayer support for you, your team and your people group.

Everywhere you go, enlarge your network of prayer support. Encourage those whom God is leading to pray specifically and daily for you. Free prayer mobilization bookmark/response cards are available through the IMB's Contact Center for security 1 and 2/3 in both English and Spanish, (800) 999-3113. When recruiting new intercessors, be sure and ask for your intercessors' names and addresses. Be faithful to send regular news/prayer letters to keep them informed concerning current prayer needs and answers to previous prayer requests.

Increase prayer support for the world.

Seek to call Southern Baptists to extraordinary prayer for the lost, for missionaries, for more laborers for the harvest, for national Christians, for government officials around the world and for worldwide revival and spiritual awakening. Order, in bulk, free copies of the "Ask of Me" prayer mobilization brochure from the Contact Center and distribute them wherever you speak. Mention that international missions prayer requests are found in "Home Life" (devotional pull-out section), "Missions Mosaic," "Missions Today," "Challenge," "The Crusader," "The Student," "The Commission," TCOOn-Line and SBC Net. Prayer requests also are available on the International Mission Board PrayerLine. Call (800) 395-PRAY (7729). In Richmond, dial 355-6581.

Alert pastors to the availability of "Wednesday Window on the World," a free one-page international missions prayer guide for use at Wednesday night prayer meetings, in church prayer rooms, on missions bulletin boards, etc. This tool is e-mailed to subscribing churches and can be photocopied for sharing with intercessors. To subscribe to this electronic prayer guide, go to imb.org/compassionnet.

Inform churches and individuals of the opportunity to receive the "Global PrayerGram," a monthly print prayer calendar designed to deepen one's passion for world missions and to impact the nations for Jesus Christ. New intercessors may subscribe through the Contact Center or you may send their names and addresses to the Contact Center, International Mission Board, P.O. Box 6767, Richmond, VA 23230-0767.

A worldwide, electronic prayer network, CompassionNet[®], is available on the Internet at imb.org/compassionnet. Churches and individuals may receive up-to-date prayer needs and developments from mission teams around the world via e-mail. Suggest they subscribe to free e-mailings of prayer items by clicking on the "subscribe" button located at the end of the various electronic prayer resources – "Today's Prayer," "PrayerLine" and "Wednesday Window on the World."

Emphasize daily prayer for unengaged peoples. Encourage prayer for doors to open for the Gospel to all the peoples of the world. Churches may obtain information about entering into a PRAYERplus Partnership with an unengaged people group by calling the IMB's International Prayer Strategy Office at (888) 462-7729.

Other prayer emphases:

"Day of Prayer and Fasting for World Evangelization" is a worldwide prayer emphasis on Pentecost Sunday. Each year an unreached people group is the prayer focus. A related free video/DVD is available from the Contact Center. In addition, the Contact Center distributes free copies of the 30-day pocket guide, "Loving the Lost of the World through Prayer." This annual guide focuses prayer on 30 different unreached people groups from around the world.

“Women’s Prayer Tea” is a creative resource that facilitates Southern Baptist women coming together to lift up lost Muslim women of the world. Muslim women are known for their hospitality and love of tea. Encourage Baptist women here in the States to host a prayer tea in their homes or churches, calling upon God’s power to draw away the veil that separates Muslim women from His gift of salvation. Leader and participant guides are available through the IMB’s Contact Center.

The IMB is currently encouraging churches to become involved in the “Lift Up Your Voice” churchwide call to prayer emphasis that is centered around the book, “Voices of the Faithful,” written by hundreds of missionaries and Beth Moore. This prayer emphasis will ignite a church’s fire for the lost. To learn more, visit voicesofthefaithful.com.

All these print resources are available through the IMB’s Contact Center, (800) 999-3113 or imb@imb.org.

For more information, contact:

Ed Cox, (800) 999-2889, ext. 1208
ecox@imb.org
International Prayer Strategy Office

Development Department

You can help advance the work of the International Mission Board through your contacts with Southern Baptists. **Here are some ways:**

- When you speak in churches or at various missions events, express appreciation often for what God is doing through Southern Baptists as they give to support you and the International Mission Board.
- Emphasize the primary means of missionary support—the Cooperative Program and Lottie Moon Christmas Offering®.
- Stress that gifts to Lottie Moon Challenge Projects promoted by the Development Department should be above and beyond regular gifts to the Cooperative Program and Lottie Moon Christmas Offering.
- Be aware that the Development Department of the International Mission Board is available to work with individuals concerning estate gifts to support missions.

When people express interest in supporting your work or specific type of work, ask for permission to give their name and address to our Development Department. We will be honored to contact the person and to help them find the best means of using their gifts to help accomplish God's work.

In discussion with pastors and church leaders ask, "What could the International Mission Board do to help your church promote missions giving?" Please inform our office of those ideas.

Be aware of the possibility of mentioning other types of gift opportunities such as giving through bequests, trusts, annuities, gifts of land, stock, insurance and special funds (endowments), which support missions perpetually.

Our mission is to mobilize God's people to release the resources to fund the strategy for international missions. We constantly seek new relationships with corporate entities and individuals in order to nurture them to make consequential gifts toward completing the Great Commission. We consider it an honor to be your partner.

For more information, contact:

Development Department (800) 999-3113; fax (804) 254-8982

Billy Hoffman – (800) 999-3113, e-mail bhoffman@imb.org

LeAyne Connerley – (800) 999-3113, ext. 1405; (804) 219-1405; e-mail lconnerley@imb.org

Development Opportunity for Missionaries on Stateside Assignment

Purpose:

The purpose of the DOMSA is to allow missionaries on stateside assignment to partner with Development Department personnel to nurture donors to a deeper relationship with the IMB. Travel expenses for approved DOMSA activities are covered by the Development Department travel budget.

Activities:

Personal visits to Donors

The basis of a nurturing relationship is personal interaction. Therefore, participating missionaries will be expected to engage in personal visits to current donors to the IMB. These visits will include at least one of the actions listed below:

1. Thank donors for their financial support.
2. Provide donors detailed information of their work or the work of their team.
3. Offer donors an opportunity to receive the newsletter from the “field”.

Team Building with development department personnel

1. Attend the monthly staff meeting of the development department in Richmond.
2. Accompany Development Officers on donor visits.
3. Participate in the Development Department’s weekly “stand up” conference call.

Outcomes:

The outcomes we desire for the participating missionaries include:

1. Better understand the “development” process in working with donors.
2. Gain confidence in participating in fundraising for field needs by:
 - a. Understanding what is and is not permitted according to the SBC Business Plan
 - b. Relying on available resources from the Development Department.
3. Inform other missionaries of the availability of the resources of the Development Department.
4. Engage in submitting grant requests for their Lottie Moon Challenge projects to foundations.

The Cooperative Program

The Cooperative Program is the lifeline of Southern Baptist overseas missions. The International Mission Board has depended upon the Cooperative Program to provide the primary support for its worldwide outreach since 1925.

Stateside missionaries are uniquely qualified to thank Southern Baptist churches for their support through the Cooperative Program. Missionaries can assist churches in elevating their vision, deepening their understanding, strengthening their participation and broadening their base of Cooperative Program support.

Communication with Southern Baptists

What to know: Know how the Cooperative Program works. Know your state convention's percentage of gifts to Southern Baptist Convention causes. If possible, know the church's percentage of gifts through the Cooperative Program. Know as much about your audience as possible, especially any Cooperative Program misunderstanding or misinformation.

What to say: Express gratitude for the church's gifts, no matter how small. A very brief Cooperative Program illustration or story is helpful. Even when your address must deal with matters other than the Cooperative Program, a 60-second prelude or postlude is appropriate. Always say the "Cooperative Program"; never use the initials "CP."

What to be: Be prayerful. Be thankful. Be grateful. Be enthusiastic. Be willing to share your experience. Be willing to answer questions about the Cooperative Program and how funds are used overseas. Give factual information. When you don't know, refer the questioner to the proper person or resource (Office of Finance).

What to avoid: Avoid argumentation; be positive and helpful. Avoid unfair comparisons (for example, large church-dollar-amount gifts versus small church-dollar-amount gifts). Percentage of gifts and per capita gifts are a fairer index in comparisons. Avoid pitting the Lottie Moon Christmas Offering® against the Cooperative Program; they are complementary, and it is the Cooperative Program that enables Lottie Moon gifts to be used totally for overseas purposes.

For Cooperative Program resources and materials, contact:

John Kyle, Director
Cooperative Program Development
Executive Committee, SBC
901 Commerce Street
Nashville, TN 37203
(615) 782-8665
jkyle@sbc.net

Acts 1:8 Challenge

A Local Church Vision for the Worldwide Mission

Today's cutting-edge churches are discovering new passion for ministry and unprecedented involvement from members of all ages. They are embracing God's heart for the world and transforming their churches into worldwide mission centers.

Jesus commanded the church to take the gospel to the ends of the earth and gave us a powerful model in Acts 1:8 that is local, regional, continental and global. With this model, any local church can be a worldwide mission center.

A church that embraces Jesus' Acts 1:8 Challenge declares along with its association, state convention, North American Mission Board and International Mission Board that it will be intentionally engaged in the Great Commission, awakening Christians to God's calling to join Him on mission, and help take the gospel to all people groups. It commits itself to a comprehensive missions involvement in its community (Jerusalem), state (Judea), continent (Samaria) and the world (the ends of the earth).

Churches which embrace the Acts 1:8 Challenge make a commitment to the following eight Kingdom-Growing Responses:

- **Prepare** – empowering a designated leader of missions and developing mission teams, strategies and plans to take the gospel to our community, state, continent and world.
- **Learn** – bringing missions awareness and interaction to the entire church body, training members for service, and connecting them to missionaries and missions needs..
- **Pray** – asking God for kingdom perspective and worldwide vision, interceding for Christian workers and unevangelized peoples.
- **Give** – increasing the financial support of the Cooperative Program and other SBC cooperative missions.
- **Go** – enabling a growing number of members to directly participate in short-term, long-term and marketplace opportunities to minister and spread the gospel beyond our church's walls.
- **Tell** – involving an increasing number of members in intentional, culturally relevant evangelism.
- **Send** – providing members with opportunities to hear and respond to God's call to vocational missions service.
- **Multiply** – participating in church planting and facilitating church-planting movements.

For additional help, contact:

Church Services Group
E-mail: globalpriority@imb.org
Toll-free: (877) 462-4721

Acts 1:8 Challenge pamphlets are available through the Contact Center.

International Missions Resources

You will find many exciting and timely brochures, maps and videos described through the IMB Contact Center. They are your main source to find out about the available print and media resources.

To view the latest resources, visit resources.imb.org. Email your order to imb@imb.org or call (800) 999-3113 and press option #3 on the menu so that we can make sure you are not charged for shipping and receive the appropriate discount on cost items. Please indicate that you are a missionary on stateside assignment at the beginning of the call.

A host of resources are available to you on imb.org, many of which are available free to you and the public. Visit subscribe.imb.org to sign up to receive IMB updates, free downloadable video clips, the latest Student news and information, prayer needs and much more. We recommend the following for the best comprehensive overview to aid you in meeting with churches:

- A missions update: Your IMB (sent bi-weekly) – includes the latest news, information, prayer needs, print resources and media downloads.
- Church MediaLink (sent monthly) – Includes video clips from IMB and NAMB.

Please email the IMB Contact Center at imb@imb.org or call us at (800) 999-3113 and press option #3 on the menu for any questions or concerns.

If you need to search for a particular video clip or title, visit imb.org/videolink. This link allows you to enter the search criteria to see what is available in our video library. Many of the clips that you find can be downloaded directly from the site. Some older titles will only be available through VHS. These are available to field personnel at \$5 per video. Many video titles are also available to check out through the Jenkins and MLC libraries at no cost.

After You're On The Field

Research data indicates that your audience forgets:

- 40 percent of what you say after 20 minutes
- 60 percent after 12 hours
- 90 percent after a week

So, we encourage you to leave a packet of materials for leadership with each church you visit. To assist you with this, we suggest the following: (See the next page for information on how to order the following items.)

Sample packet to leave when speaking/visiting

Those who need a packet:

Pastor • Sunday School Director • Brotherhood Director
WMU Director • Discipleship Training Director • Chairman of Deacons

Contents – Choose from any of the items below that will best serve the churches you interact with. Note that we include a bag below to allow for easy handling of each packet.

- Your Guide to the International Mission Board informational brochure (**IMB-CORP**) Gives a basic overview of who the IMB is, our history and what we do.
- Opportunities for International Service (**OMP-OPP**) Shows the different options of serving with IMB ranging from volunteer to career.

- **going.imb.org** promotional card (**VIM-GOING**) Directs those interested in serving to our Going Web site for the most comprehensive information available in one place for each area of service.
- Your Church on Mission with God – bulletin inserts/mobilization flier sample (**MF**) A sample of this free subscription product available 11 times a year from IMB and NAMB.
- IMB Resources magnet (**IMB-MAGNET**) Keeps the contact information easily accessible to our churches for ordering materials and seeing the latest resources from IMB.
- “To the Ends of the Earth” mini-magazine (**MM**) Informs church members of what is happening around the world with missions with easy-to-read formats and pages designed to be used for mini-posters. A free quarterly subscription for churches.
- MediaLink promotional flier (**EM-MEDIA**) Provides information on getting free downloads on a monthly basis from IMB and NAMB.
- Lottie Moon Offering Pastor’s and/or Leader’s Guides (**LM-PASTOR, LM-LEADER**) Equips churches throughout the year to share missions with their church members through a variety of means.
- You Can Touch this Lost World: Give brochure (**DEV-WORLD**) Allows churches to know about the various opportunities that are available for giving.
- “Lottie Moon: Incredible Life, Remarkable Gift” (**LM-LIFE**) A short biography on the life of Lottie Moon.
- “Church-Planting Movement” brochure – Condensed (**CPM-OVERVIEW**) Explains what a CPM is to the average person with the aid of stories and attractive visuals.
- “Ask of Me” prayer brochure (**IP-ASK**) Lists all the ways individuals and churches can be involved in prayer on a wide variety of levels.
- Prayerwalking brochure (**IP-WALKING**) Provides information on how and why to implement prayerwalking into your church’s prayer life.
- PrayerLine sticker (**IP-PLINE**) Helps individuals keep the prayer e-mail addresses and PrayerLine phone numbers easily accessible.
- Missionaries Need Real-Life Prayer (**IP-REAL**) Gives a new perspective on how much our field personnel rely on the prayers of individuals.
- World Map (**MAP-WORLDCHART**) Demonstrates where each region is and provides several vital statistics reflecting the need that still exists.
- International Mission Board plastic bag (**OOM-BAG**) Holds the contents for each packet you hand out for easy handling.

To view the latest resources: **resources.imb.org**

Order materials from: IMB Contact Center
E-mail: **imb@imb.org**
Phone: (800) 999-3113, option 3

(IMB Contact Center, International Mission Board, SBC, P.O. Box 6767, Richmond, VA 23230-0767)

Place your orders by e-mail and phone only so that we can assure you are not charged shipping and will receive discounts on cost products. Please let us know at the beginning of the interaction that you are one of our personnel.

Field Services, Travel/Freight Section

Jean McDaniel Renfrow
Supervisor/Travel-Freight
Export Shipments
(ext. 1415)

David Stoll
Freight Assistant
Import Shipments
(ext. 1577)

Phyliss Weaver
Travel Coordinator III
Visas/Travel Documentation
(ext. 1416)

Vickie Koss
Travel Coordinator III
Travel Reservations
(ext. 1217)

*Ask of Me, and I will surely give
the nations as Your inheritance,
And the very ends of the earth as Your possession.*

Psalm 2:8, NASB

**We're not just your credit union ...
We're your *trusted* partner!**

Entrust Federal Credit Union strives to be our members' trusted partner known by the membership for providing superior service and solutions to meet their ever-changing needs. Not only do we serve the "banking" needs of staff and missionaries at the International Mission Board, but we also serve churches, their staff and congregation members as well as other Christian-based organizations in the Richmond area. We provide various resources so they can be better stewards of their money. Therefore, we encourage you to build a stronger relationship with Entrust, which shares your same values and will support you throughout all of your future financial decisions.

Entrust Federal Credit Union gives back to Lottie Moon Christmas Offering®!

- Our Visa credit card program gives back to missions based on your purchases with our Visa. We have established competitive interest rates for purchases, cash advances and balance transfers. You can choose between a REWARDS Platinum Visa Credit Card, which allows you to earn points on your purchases or a Visa Classic Credit Card, which charges no annual fee. Whether you want to earn points or not pay an annual fee, Entrust has the perfect opportunity for you.
- Our vehicle loan program supports our Drive For Missions* program. We match 15 percent of your first month's interest and give it to missions. Whether you are purchasing a new vehicle or refinancing your current one, we are happy to help you in this process.

Thank you for working with us so we can give back to this good work!

Entrust Federal Credit Union has many convenient services! It all starts with going to our U.S. Web site, www.efcu.coop, or overseas Web site, www.entrustfcu.org.

- Scroll down the homepage and click on "Find an ATM" or "Find a CU Service Center" in our Convenient Locations box.
- Click on "Online Services" on the left bar and choose from a variety of electronic options that allow you to maintain your account such as FREE e-Statements, FREE On-line Banking, FREE On-line Bill Payment, FREE Visa Info Link and On-line Lending.

You and your family do not have to live in Richmond, Va., in order to have a relationship with Entrust since we are available anywhere and everywhere. For more information, contact Entrust at (804) 353-8012, (800) 944-3622, or e-mail at efcu@entrustfcu.com. Take advantage of the benefits at your credit union!

*Vehicle loan must be \$5,000 or greater.

Personal and Family Renewal During Stateside Assignment

Continuing education and personal/family issues are crucial aspects of renewal for missionaries, especially those who have experienced a difficult term.

As you consider opportunities for personal and spiritual restoration, you may wish to:

- Spend time with those friends that know you best — the friends that energize and encourage you. The friends with whom you are most relaxed and intimately pray for you.
- Take a personal retreat in which you participate with others seeking renewal. How about an uninterrupted week or weekend in a retreat center?
- Visit a Christian bookstore or good church library. Digest one good book or video this stateside assignment that will encourage your own growth.
- Have a personal or family “check-up” with a pastor, spiritual mentor or counselor. Review your last term, share frustrations and insights learned, make healthy decisions about your future. Written help and suggestions are available from our office.
- Seek professional assistance in needed areas. Your stateside assignment is a great time to enlist resources for needs experienced overseas such as parenting, marriage, children’s education, interpersonal tensions, stress reduction, unresolved guilt, persistent loneliness, sadness or anger. Member Care has a budget for missionary use if pre-approval is given.

For additional assistance in finding resources during stateside assignment, please feel free to contact:

Mark Whitworth, (800) 999-3113, ext. 3868
Consultant, Member Care

Jeff Whitfield, (800) 999-3113, ext. 3869
Consultant, Member Care

Sheila Lindsey, (800) 999-3113, ext. 3371
Secretary, Member Care

Global Research Department

“We gather, analyze, systematize, preserve and disseminate strategic information for the multiplying of churches among all peoples.” The Global Research Department functions as the strategic information center for the Office of Overseas Operations with the vision of impacting International Mission Board strategy and decision making with key global information.

The primary public Web site for the Global Research Department, which contains timely and strategic resources, may be found at **imb.org/globalresearch**. Information is collected through a global network of research coordinators. Much of the information reflects primary research among people groups and is found at **peoplegroups.org**. As you prepare to mobilize SBC churches to be on mission with God both in the U.S. and abroad, there is a new Web site, **peoplegroups.info**, which is a powerful new tool that will help to determine where ethnic groups live right here in the United States. This Web site is a joint venture of the North American Mission Board and the IMB. There is a separate Web site that focuses on chronological Bible storytelling, which may be found at **chronologicalbiblestorying.com**. In addition, special private Web sites are maintained for IMB staff, IMB field personnel and mission strategists.

For additional information, the Global Research Department may be contacted by writing the Global Research Information Center at **GRIC@imb.org**.

The Global Research Department is composed of the following sections:

- Global Research Information Center
- Analysis
- Field Services and Assessments
- Research Data and Delivery Services
- Jenkins Research Library
- MLC Libraries
- Archives and Records Management

PROJECT: PeopleLink

PeopleLink is a personalized service provided to Southern Baptist churches seeking to adopt unreached people groups and develop strategic relationships with missionaries and other churches working to get the Gospel to their people groups.

By contacting PeopleLink at peoplelink@imb.org, churches can:

- obtain information about Unreached People Groups (UPG).
- learn of opportunities to join (or form) a team seeking to reach an UPG.
- build the relationships needed to participate in strategic world evangelization.
- invite a “coach” to assist and walk them through the process by phone or e-mail.
- move at their own pace, as they ...
- discover God’s direction.

PeopleLink is exclusively a transitional function and exists solely to LINK churches to the missionaries and strategies necessary to reach an UPG with the Gospel.

The Church Services Group at the International Mission Board is dedicated to helping churches celebrate their involvement in missions and encouraging them in their efforts. We can provide connections, coaching, networking, training and guidance as churches seek God’s leadership in how He wants their congregation to reach the lost of this world.

Church services can be reached by calling toll free (877) 462-4721.

State Conventions

Recognizing a need to personalize missions in states designated “new work” by the North American Mission Board, the Missionary-In-Residence program seeks to place missionaries on stateside assignment in one of these states. These states express interest for missionary participation where our personnel do not usually live during stateside assignment. The MIR serves as a missionary speaker in local churches, at strategic associational and state convention meetings such as pastor’s conferences, WMU and Baptist Men’s meetings, Baptist Student Ministry events, and youth and children camps. The MIR promotes the Cooperative Program, Lottie Moon Christmas Offering,[®] mobilizes the people of God to be On Mission with God, and gives counsel to those who feel God’s calling to missionary service.

Terry W. Sharp, Director
State and Associational Relations, Office of Mobilization
Phone: (800) 999-2889, ext. 1939
tsharp@imb.org
Fax: (804) 254-8982

Missionary-in-Residence Programs

The board utilizes two groupings of MIRs:

Southern Baptist colleges, universities, seminaries and other SBC entities

Contact: Terri Willis

The missionary-in-residence program has proven to be a positive experience for many Southern Baptist entities. It has also been rewarding for missionaries/representatives on stateside assignment who have had daily contact with the constituency of the Southern Baptist Convention.

Through this program, Southern Baptist colleges, universities and seminaries invite missionaries/representatives on stateside assignment to teach or to be available for personal contacts with students. LifeWay and Woman’s Missionary Union also utilize our personnel on stateside assignment for the purpose of impacting curriculum development and missions education.

If you would like more information, please do not hesitate to contact me.

Terri Willis, Director
National Relations
International Mission Board
Phone: (800) 999-2889, ext. 1551
Fax: (804) 254-8982
twillis@imb.org

Guidelines for Personnel Using Stateside Assignment Housing

We are all grateful to those who graciously provide stateside assignment housing. Please review the following guidelines in order to ensure the best housing experience possible for both you and your hosts.

When talking with the contact person for the stateside residence:

- Let them know you are IMB career personnel.
- Clarify whether you are reserving a house or just checking availability.
- Verify financial arrangements.

When reserving a house:

- Only reserve one house for your stateside assignment. Reserving more than one house causes a host to have a vacancy they probably cannot fill and also keeps others from getting a house they might need.
- Make a reservation when you are fairly sure of your dates and destination.
- Ask about policy and procedures for the house. Most houses do not allow pets or smoking. Follow their rules—you are a guest.
- Give complete contact information and updates when there are changes (name, address, e-mail, phone, stateside contact).
- Tell your hosts about your family.
- Offer to speak in their church if they will get on your calendar soon.
- Add your hosts to your newsletter list.
- If you reserve far in advance, contact your hosts annually to reaffirm your reservation.
- In emergency situations, or if you are having difficulty finding housing, contact the Stateside Housing Coordinator (housing@wmu.org) for assistance.

Living in a stateside residence:

- Be appreciative. Meet your contact person and others to whom you will relate. Attend the sponsoring church when possible. One of the benefits to the church is getting to know you. This will also benefit you and your family.
- Relate to your hosts in a spirit of gratitude. Don't be demanding.
- Take care of the house. Report any problems according to your host's procedures.
- Do not leave MKs or extended family members alone in the house for an extended length of time without prior approval of the sponsor.
- The houses are set up with basic requirements for living and cannot be customized to meet each representative's desires. If there is something you want or need beyond what is provided, buy those things for the house yourself.
- Pay required utilities, etc. on time and never leave unpaid bills for the host. Follow-up with the host about a month after you leave.
- Leave the house and all contents clean. Wash the linens, unless otherwise requested by the host. Be sure pots, pans, utensils and bathrooms are left clean.

- If there is a problem, discuss it with the host first and then with the pastor, if necessary. Any problem with a house that cannot be resolved should be reported to the Stateside Housing Coordinator at the national WMU office in Birmingham, Alabama (housing@wmu.org or (205) 991-8100).
- General questions, comments or suggestions regarding stateside assignment housing may also be directed to the Stateside Housing Coordinator at the contact information above.
- Please note that the Stateside Housing Coordinator advises housing sponsors to fulfill commitments to our personnel before they discontinue housing. If this is not possible, then the Coordinator requests that sponsors inform our personnel of housing changes well in advance in order to assist personnel with the location of alternate housing.

State Missionary Parent Fellowships

We continue to receive a good response from state convention WMU staffs, who want to assist in establishing state Missionary Parent Fellowships. It is their intention to provide some sort of support/fellowship network for your parents. Below is a list of such state contacts. If you have parents living in the states indicated and you would like for them to be a part of a missionary parent network, please forward this information to them. **If you would like your parents included in the IMB missionary parent database that provides lists to these contacts, then please let your regional office know to update this information in your emergency contact form.** That is where the missionary parent data is captured.

In the coming months, we hope to add to this list so that all of your parents will have the opportunity to enjoy this type of fellowship with each other. Please share this information as widely as possible so that our entire missionary family knows about this opportunity.

ALABAMA

Philip Anderson
350 Kingston Drive
Florence, AL 35633
Phone: (256) 766-9978
E-mail: anderson3209@bellsouth.net

ARKANSAS

Linda Myles
Arkansas Baptist Convention
P.O. Box 552
Little Rock, AR 72203
Phone: (501) 376-4791, ext. 5137
Fax: (501) 374-2754
e-mail: lmyles@absc.org

FLORIDA

John D. Sullivan
808 W. Dampier St.
Inverness, FL 34450
Phone: (352) 344-4588
E-mail: jdsullivan@tampabay.rr.com

GEORGIA

Janet Speer
Georgia Baptist Convention
2930 Flowers Road, South
Atlanta, GA 30341-5562
Phone: (770) 936-5324
Fax: (770) 452-6572
E-mail: jspeer@gabaptist.org

KENTUCKY

Stacy Nall
Kentucky Baptist Convention
P. O. Box 436569
Louisville, KY 40253-6569
Phone: (502) 244-6485
Fax: (502) 244-6486
E-mail: stacy.nall@kybaptist.org

LOUISIANA

Janie Wise
Louisiana Baptist Convention
P. O. Box 311
Alexandria, LA 71309
Phone: (318) 448-3402
Fax: (318) 449-4346
E-mail: janie.wise@lbc.org

MISSISSIPPI

Kathy Burns
Mississippi Baptist Convention
P.O. Box 530
Jackson, MS 39205
Phone: (601) 968-3800
Fax: (601) 968-3928
E-mail: kburns@mbcb.org

NORTH CAROLINA

Paul Bishop
2060 E. Indiana Ave.
Southern Pines, NC 28387
Phone: (910) 944-0500
E-mail: paulebish@cs.com

SOUTH CAROLINA

Sandra Tapp
South Carolina Baptist Convention
190 Stoneridge Drive
Columbia, SC 29210
Phone: (803) 765-0030, ext. 8524
Fax: (803) 799-1044
e-mail: sandratapp@scbaptist.org

TENNESSEE

Vickie Anderson
Missions Growth and Leadership Development Specialist
Tennessee WMU
5001 Maryland Way
Brentwood, TN 37027
Phone: (615) 371-7918
E-mail: vanderson@tnbaptist.org

TEXAS

Christine Hockin-Boyd
Baptist General Convention of Texas
333 N. Washington, Suite 160
Dallas, TX 75246
phone: (214) 828-5152
e-mail: christine.hockin-boyd@bgct.org

For more information contact:

Terri Willis, Director
National Relations
International Mission Board
Phone: (800) 999-2889, ext. 1551
Fax: (804) 254-8982
twillis@imb.org

If missionary parents are interested in obtaining the book "Parents as Partners," they may contact Terri Willis at the contact information above.



The International Centre for Excellence in Leadership provides resources and facilitates opportunities for the leadership development of cross-cultural workers who plant multiplying churches and who are engaged in stimulating and nurturing church-planting movements.

The ICEL task is informed by the belief that each missionary is a leader and life-long learner, with God-given gifts and abilities. ICEL has developed resources built around the IMB's seven dimensions and four phases of training and development for cross-cultural personnel. These self-study courses are designed to be completed in five to seven weeks, but learners may take up to six months for study, working individually or as a team. All courses are available in workbook form; some are available on interactive CD.

Once you are registered for a course, the ICEL staff will communicate with you regularly to encourage you toward completion and to answer your questions. Each course concludes with a special Capstone Project that shows how you are applying what you have learned. A qualified reviewer will respond to your Capstone Project.

In addition, ICEL sponsors a number of workshops both at ILC and on the field, including Focus on Leadership (FOL), Sharpening Your Interpersonal Skills (SYIS), the Grip-Birkman Blueprint and Situational Leadership II.

To register for a course or ICEL-sponsored workshop or for more information, visit our Web site: icelonline.com

You may also stop by the ICEL office in the administration building at ILC.

Dr. Lloyd W. Rodgers, director, (804) 620-3817
Susan Atkinson, manager of instructional technology, (804) 620-3816

The International Centre for Excellence in Leadership and the Billy Graham School of Missions, Evangelism and Church Growth are pleased to announce the

Master of Arts in Theological Studies: Intercultural Leadership (MATSIL)

Designed with cross-cultural workers in mind, this 48-hour credit degree program fulfills a specific set of competencies defined by the IMB for those serving in intercultural contexts.

Instructional Format

The intended audience for this degree demands an innovative approach to education. Accordingly, courses are delivered in multiple formats. Students may take courses via the Internet, through traditional residential courses while on stateside assignment, at ILC during specific times, and through regional intensives for which our professors travel to specific regional centers.

Some of the classes in this unique degree are built around ICEL courses that have been repackaged for seminary credit. Other courses are based on orientation and field training opportunities. Still others are more traditional seminary courses required by accreditation agencies for completion of the degree.

Costs

While Southern Baptists already enjoy some of the lowest tuition costs available for theological education, The Southern Baptist Theological Seminary is offering IMB MATSIL students an additional 50 percent scholarship.

Admission Requirements

Classes can be taken for graduate or undergraduate credit, depending upon individual needs. Additional information about courses and admission, including a downloadable application, is available on the ICEL Web site (icelonline.com) and in the ICEL office. All students must complete a formal application to the seminary in order to receive academic credit. Students must have the approval of their candidate consultant or field supervisor before acceptance can be granted.

The Southern Baptist Theological Seminary

2825 Lexington Road • Louisville, KY 40280
(800) 626-5525, ext. 4617 • sbts.edu

Macedonian Call Foundation
State Representatives
(Assists in providing cars for IMB field personnel on stateside assignment)

Georgia

Don Cagle, Contact Person
(770) 507-6511
(770) 289-2116 (cell)
mfcagle@earthlink.net

Lanson Newsome
Alternate Contact Person
(770) 389-8781
(770) 608-0566 (cell)
lansonn@bellsouth.net

Bill Beshears, President
MCF of Georgia
(770) 957-6775
beshears@charter.net

*(Serves: Alabama, Florida, Georgia, Kentucky,
North Carolina, South Carolina, Tennessee and
Virginia)*

Mississippi

Jane Hearon, Contact Person
1635 Plantation Boulevard
Jackson, MS 39211
(601) 956-7770

W.C. Young, President
MCF of Mississippi
P.O. Box 156
Ridgeland, MS 39158-0156
(601) 856-5070
(888) 829-7050
wcyoung@aol.com

*(Serves: Alabama, Arkansas, Louisiana,
Mississippi and Tennessee)*

South Carolina

Dr. Mitch Brooks, Contact Person
(864) 338-5241 (work)
(864) 296-5277 (home)
(866) 382-5241 (toll free)
mbrooks@secondbaptistbelton.com

*(Serves: Alabama, Florida, Georgia, Kentucky,
North Carolina, South Carolina, Tennessee and
Virginia)*

Texas

Bonnie Craig, Contact Person
(713) 957-5861
bonnie.craig@hfbc.org or **missions@hfbc.org**

Harvey Kneisel, President
(713) 436-6092

*(Serves: Arkansas, Louisiana, Missouri, New
Mexico, Oklahoma and Texas)*

National Relations

Have you ever wondered...

- How I can get connected to my state convention office?
- Where can my parents find a state missionary parent fellowship?
- How my MK can be ministered to while in college stateside?
- Could my college-age MK serve in a WMU summer camp?
- In what ways does my state WMU office want to minister to me and my family? How can I get connected with them?
- What are my options for stateside missionary housing?
- Where can I find a car to use while on stateside assignment?
- Can my state convention WMU office help me find speaking opportunities while on stateside assignment?
- Who do I contact if I'm interested in a missionary-in-residence position at a college, university, seminary or SBC entity while on stateside assignment?
- Who do I contact if I would like my MK to be featured in LifeWay, North American Mission Board or WMU magazines and products?

Let the National Relations team know if you have questions:

Terri Willis, Director – twillis@imb.org

Debbie Floyd, Resource Specialist for LifeWay – dfloyd2@imb.org

Beth Wolfe, Resource Specialist for NAMB/WMU – bwolfe@imb.org

Susan Upshaw, Administrative Assistant – supshaw@imb.org

